

# SHARI L. NOVICK

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## EDUCATION

Bachelor of Laws (LL.B), 1985  
University of Western Ontario

Bachelor of Commerce, 1982  
McGill University

## LANGUAGE SKILLS

English and French

## EMPLOYMENT HISTORY

**MEDIATOR / ARBITRATOR**  
**(Alternative Resolution Group Inc.)**  
November 2001 – present

Conducts mediations primarily in the areas of insurance and employment law

Acts as labour arbitrator for grievance arbitrations under collective agreements, and adjudicator for unjust dismissal complaints under ***Canada Labour Code***

Conducts priority dispute and loss transfer arbitrations between insurers under regulations to ***Insurance Act***

Conducts workplace investigations and assessments

**FINANCIAL SERVICES COMMISSION OF ONTARIO,  
DISPUTE RESOLUTION GROUP**  
November 1997 – November 2001

Conducted arbitration hearings and pre-hearings, and issued decisions under ***Statutory Accident Benefits Schedule*** to the ***Insurance Act***.

**EMPLOYMENT  
HISTORY (cont'd)**

**OFFICE OF ADJUDICATION/ONTARIO LABOUR  
RELATIONS BOARD**

October 1991 – October 1997

Adjudicated hearings and determined appeals, references, and applications under the ***Employment Standards Act*** and the ***Occupational Health and Safety Act***.

**FOGLER, RUBINOFF  
Barristers and Solicitors**

1990 – 1991

Litigation associate practicing in the areas of commercial, employment, insurance and health law.

**LEVINE, MORRIS, SILVER, LEWIS  
Barristers and Solicitors**

1988 – 1989

Litigation associate practicing in the areas of commercial and employment law.

**CALEY & WRAY  
Barristers and Solicitors**

1986 – 1987

Completed articles of clerkship primarily in the areas of labour and employment law.

## PROFESSIONAL ROSTERS

Arbitrator - Minister of Labour's list of approved arbitrators for grievance arbitrations under *Labour Relations Act*

Adjudicator - *Canada Labour Code* roster

Referee – Law Society Compensation Fund roster

Past Executive Member – ADR section of Ontario Bar Association

International Competition for Mediation Advocacy – frequent judge and mediator

Frequent speaker and panelist at LSUC, OBA and other professional associations' events and conferences  
(details by request)